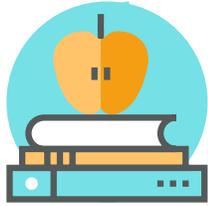


MOSIER COMMUNITY SCHOOL **STRATEGIC PLAN** 2017 – 2021

MISSION

Fostering independent learning and citizenship in partnership with and for the benefit of our Mosier community. Students will become global citizens who analyze work in a critical and equitable manner, while respecting the richness and diversity of all living things.

STRATEGIC GOALS



BEST EDUCATION

MCS is recognized in the region as a leader in outdoor-focused, place-based education



RIGHT FACILITIES

Facilities and infrastructure meet health, safety and educational needs of the school



ENGAGED SCHOOL COMMUNITY

MCS parents, alumni, volunteers and community members are warmly embraced into the school community, creating a web of support for carrying out the school's mission



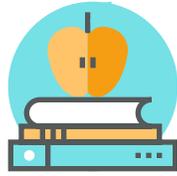
FINANCIAL SUSTAINABILITY

There is adequate funding to support MCS's needs and goals



EXCELLENCE IN LEADERSHIP

MCS has staff and volunteers who excel in their roles, are supported in their performance, and fit the evolving needs of the school



BEST EDUCATION

MCS is recognized in the region as a leader in outdoor-focused, place-based education

GOAL 1. DEVELOP AND IMPLEMENT A CURRICULUM FRAMEWORK

STRATEGIES

- Adopt a school-wide Curriculum Framework. The Framework will differentiate the school from other educational institutions in the Gorge, create consistency in teaching, and clarify MCS's identity and brand.
- Implement Curriculum Framework throughout school in both curricular and extracurricular aspects.
- Ensure effectiveness of Curriculum Framework by developing a plan for a continuous system of evaluation, revision, and implementation.
- Develop a clearly defined approach to student assessment that reflects MSC core instructional values along with different modes and skills appropriate to each age level. Once defined, set long-term benchmarks to evaluate whether MCS is achieving the desired results.

GOAL 2: ENRICH THE QUALITY OF EDUCATION RECEIVED BY MCS STUDENTS

STRATEGIES

- Develop plan for providing foreign language learning opportunities to all grades.
- Create a community service program that fosters a sense of responsibility and stewardship among students for our natural world and community.
- Explore the feasibility, financial and otherwise, of increasing the number of days of student learning by lengthening the school year or through enrichment courses after school, on weekends, and/or during the summer.
- Assess options and costs for expanding arts and music in the school.

GOAL 3: EXPLORE EXPANDING TO SERVE PRE-SCHOOL STUDENTS

STRATEGIES

- Recruit committee to explore the viability of expanding to include a pre-school.
- Conduct an assessment that investigates the viability of adding a pre-school, and if practicable, culminates in a plan for expansion. The assessment and plan will explore facility needs, legal requirements, financial viability and resource needs (human and financial).

GOAL 4: EXPLORE EXPANDING TO SERVE HIGH SCHOOL STUDENTS

STRATEGIES

- Determine the optimal legal structure for a potential MCS High School, including an assessment of the pros and cons of MSC becoming its own charter district versus remaining a charter school that expands to serve high school students.
- Recruit committee to explore the viability of expanding to include a high-school.
- Conduct an assessment that investigates the viability of adding a high school, and if deemed practicable, culminates in a plan for expansion. The assessment and plan will explore facility needs, legal requirements, financial viability and resource needs (human and financial).



RIGHT FACILITIES

Facilities and infrastructure meet health, safety and educational needs of the school

GOAL 5: EXPAND AND UPGRADE FACILITIES TO MEET DEVELOPING NEEDS OF SCHOOL

STRATEGIES

- Recruit a Facilities Committee to oversee facilities planning and operations, ensuring the school campus meets the evolving needs of the school.
- Develop a facilities and campus plan that articulates facility and technology requirements to accommodate potential school expansion, curriculum needs, health and safety requirements, and core values. Plan will include recommendation about whether to pursue a remodel, incremental upgrades or building replacement.
- Identify and then secure the resources necessary to finance the rehabilitation or construction called for in the Facilities Plan, with manageable debt. Funding alternatives to investigate include: bank financing, bond financing through the Oregon Facilities Authority, and capital fundraising.



ENGAGED SCHOOL COMMUNITY

MCS parents, alumni, volunteers and community members are warmly embraced into the school community, creating a web of support for carrying out the school's mission

GOAL 6: STRENGTHEN MCS COMMUNITY AND CAPACITY TO ACHIEVE MISSION THROUGH IMPROVED OUTREACH, COMMUNICATIONS, AND VOLUNTEERISM

STRATEGIES

- Develop and Implement a communications plan that broadly and accurately conveys MCS's mission and identity, accomplishments and needs; and encourages engagement from the diverse segments of the MCS community.
- Strengthen mutually beneficial partnerships with various segments of the Mosier and Gorge community, including businesses, non-profits, natural resource agencies, and educational institutions.
- Identify additional ways for MCS to expand its role in serving as a hub for the community, and for diverse segments of the community, via use of the MCS facility.
- Recruit, manage, and train community and parent volunteers to engage them more fully in achieving MCS goals in education, fundraising, and community building.



FINANCIAL SUSTAINABILITY

There is adequate funding to support MCS's needs and goals

GOAL 7: INCREASE FUNDRAISING TO BETTER MEET RESOURCE NEEDS

STRATEGIES

- Seek seed funding to hire a development director/coordinator to oversee the school's fundraising strategy and to ensure fundraising goals are met.
- Explore and seek funding from foundations, government sources, and individuals to support key strategies.
- Develop and adopt an annual fundraising plan that maps out strategies for meeting MCS's budget through fundraising from private foundations, government sources, and individual donors.



EXCELLENCE IN LEADERSHIP

MCS has staff and volunteers who excel in their roles, are supported in their performance, and fit the evolving needs of the school

GOAL 8: ENSURE MCS HAS THE STAFF AND BOARD LEADERSHIP NEEDED TO IMPLEMENT ITS STRATEGIC VISION

STRATEGIES

- Determine the optimal staff structure and resources needed to address operational and educational needs for implementing this strategic plan.
- Clearly delineate who among the Principal, other staff, board, and volunteers will be responsible for core community engagement and development responsibilities during the period prior to restructuring or securing new staff positions.
- Regularly evaluate MCS's staffing structure to ensure educational and operational needs are being adequately met.
- Create a board development plan that ensures the Board is effective, responsive, and reflective of the diverse segments of the MCS community.
- Recruit, develop and retain the best teachers.